

Maximizing Organizational Performance by Managing Diversity and Inclusion

By focusing on the Three P's: People, Practices, and Performance, leaders can manage change that increases both employee and organizational performance

This presentation unites research-driven studies with multiple learning concepts to bring awareness of unconscious bias and the impact that it has on day-to-day behavior, creating an inclusive culture, and ultimately on organizational performance. Participants will gain and increase knowledge on how senior leaders, managers, and Federal employees can create and strengthen workplace teams to their fullest potential and how, by leveraging unique experiences, perspectives, and viewpoints of all team members, employee engagement levels can be improved.

June 5, 2018

Tuesday

9:00 – 11:30

Jackson Federal Building,

South Auditorium

915 2nd Ave. Seattle



Objectives

- Establish the business case for diversity and inclusion
- Develop a greater understanding of inclusion
- Learn to cultivate culture and behaviors that foster highly effective and engaged teams
- Examine unconscious biases and micro-messages and methods to mitigate



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